

PLYMOUTH CITY COUNCIL

REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY A CABINET MEMBER

Delegated Authority Reference No. PSHED 8 10/11

Name of the Matter

Final sign-off of Devonport Regeneration Community Partnership (DRCP) Succession Strategy

Cabinet Member Exercising Delegated Authority

Councillor Ted Fry, Cabinet Member for Planning, Strategic Housing and Economic Development and Deputy Leader of Plymouth City Council

Decision

To consider the responses to the conditions attached to the 'in principle' approval given by Cabinet on 20 October 2009 and to now formally approve the DRCP Succession Strategy.

Reasons for Decision

The Succession Strategy needs to be approved by the Cabinet Member for Planning, Strategic Housing and Economic Development on behalf of Plymouth City Council (PCC) as the Accountable Body.

Alternative Options Considered and Rejected (if not applicable, please provide explanation)

None – it is a requirement that the strategy is approved by the Accountable Body

Financial Implications

The strategy outlines that a Devonport Neighbourhood Board, supported by a Neighbourhood Manager would be set up to continue the community/locality work in Devonport. Funding for the Manager has been identified for a three year period, using new deal for Communities (NDC) grant/PCC reserves. After this time the Manager post would need to be funded by PCC and continued funding will be considered in the light of overall funding for localities working. The post holder is to be offered a three year fixed term contract in the first instance.

The Council would have no ongoing liability for the two community trusts.

The programme effectively ends in March 2011. In terms of staffing:

- 2 employees have been budgeted for a further 6 months beyond the end-date of the NDC, this is in line with NDC grant funding arrangements.
- All staff are potentially redundant at the end of their contracts as the DRCP office is closed: the NDC grant will cover the statutory minimum payments. As staff are employed or seconded by the Council, the Council will incur the occupational elements of redundancy pay and pension strain. It is anticipated

that this will be met through the corporate contingency for redundancy provision made within the 2010/11 budget.

- Funding for the post of the Neighbourhood Manager is still under discussion. This position will be employed by the Council. Authorisation to recruit will be given once funding arrangements are agreed and secured. This is a condition of engagement.
- A Community Education, Activity & Events Officer is currently being recruited by the Council with joint funding from the DRCP and Heritage Lottery Fund. The Council have minimised the risk of incurring any further cost around this post by a fixed-term appointment.

In Consultation with:

- ... Other Cabinet Member (if applicable) N/A.....
- ... Corporate Management Team Member (mandatory) Ian Gallin (ACE) and Adam Broome (Director for Corporate Support)

and

- Democratic Support (mandatory) (Officer's initials or N/A) DSO341011
- Finance (mandatory) AB 160910 35
- Legal Services (mandatory) TH 16/09/10
- Human Resources MG 16/09/10
- Corporate Property N/A.....
- IT N/A..
- Strategic Procurement N/A.....

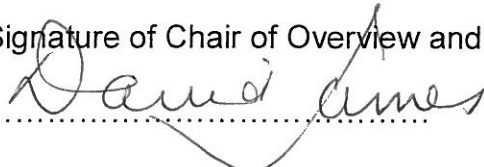
(N.B. Sign-off by Democratic Support, Finance and Legal is mandatory. Sign off by HR, CP, IT and SP need only be sought in those cases where there are implications for the particular service. If not appropriate, please enter 'N/A').

Is the Decision

- A key decision (in the Forward Plan)* Y/N
- Within the policy and budget framework?* Y/N
- In accordance with Equalities Assessment?# Y/N
- A case of special urgency agreed by the Chair of Overview and Scrutiny Management Board*? Y

If Yes

Signature of Chair of Overview and Scrutiny Management Board


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Reason for Urgency (please indicate how delay for call-in would seriously prejudice the Council's or the public interest)

The succession strategy must be fully signed off by the Accountable Body and submitted to the NDC review panel which is meeting on 21 September 2010. Unavoidably negotiations around the letter of intent were not concluded until the 13 September 2010.

* All key decisions must be taken by Cabinet, unless, in exceptional circumstances, they are urgent. See Forward Plan for further guidance.
For further advice, contact Assistant Director for Safer Communities, ext. 4388.

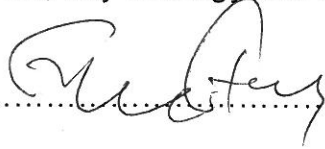
List of Background Papers (If not attached, indicate where it can be accessed. Any confidential information should be included in background papers only and not contained in the delegated decision. If background paper Part II, please indicate and complete Reasons for Part II below.)

- Bishop Flemming Due Diligence Report
- Cabinet Report 20 October 2009
- DRCP Succession Strategy October 2009
- Supplementary information to support delegated decision

Cabinet Member –

I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, City Strategy and Corporate Plan (Medium Term Financial Plan).

Signature



Date

16/9/10